

**Article 26**  
**ASSOCIATION RIGHTS**

- 26.0 The Association and its members shall have the right to use school facilities and equipment for Association business at reasonable times and places as approved by the site administrators. Appropriate forms shall be completed by the requester. Such use shall not interfere with the educational process and shall not conflict with other scheduled meetings.
- 26.1 The Association shall also have the right to use District educational technology equipment and/or studios so long as such use does not interfere with the District's regular instructional program. In the event any cost accrues to the District under this provision, the Association shall reimburse the District that cost.
- 26.2 The Association may post notices of activities and matters of Association concern on an Association bulletin board at each school site in an area frequented by unit members. Designation of the bulletin board shall be by mutual consent of the site administrators and the Association representative.
- 26.3 The Association may use school and District Office mail services and unit member mailboxes to communicate with unit members concerning Association business. It shall be the responsibility of the Association to place its communications in the appropriate mailboxes.
- 26.3.1 The Association shall also have the right to use District electronic mail (E-mail) services and unit member electronic mailboxes, when such services and/or mailboxes are created, for communications to unit members without interference, censorship, or examination of such communications by the District.
- 26.3.2 When District electronic mail (E-mail) services and/or unit member electronic mailboxes are created; the Association shall have an electronic mailbox in the District electronic mail system.
- 26.4 Any communication to be distributed or posted pursuant to Section 19.0.1 and/or Section 19.0.2 above, must involve official Association business only. Communication shall be dated, bear the name of the Association and identify the name of the person responsible for its promulgation. The Association assumes full legal responsibility for the content of its communications and its use of school and/or District Office mailboxes and bulletin boards. A courtesy copy of any communication distributed or posted pursuant to Section 19.0.1 and/or Section 19.0.2 shall be provided to the Assistant Superintendent B Personnel Services.
- 26.5 The authorized site representative of the Association may transact official Association business on school property at reasonable times. Reasonable times shall mean before the start of the school day, after completion of the workday, lunch period, and periods during which an employee is present at the school site but not expected to perform services to the District. The Association representatives, when entering a school site for official Association business, shall promptly identify themselves at the school office and obtain authorization from the site administrator or designee, which authorization shall not be unreasonably withheld, prior to contacting any District employee. The Association further agrees that the Association representatives shall not disturb or otherwise interfere with the work of any employee of the District.
- 26.6 The employee directory will be placed on <http://www.avdocs.org/> with password protection. As of 2003-2004, printed copies will no longer be available.
- 26.7 The Association may purchase up to three (3) hours of teaching duty time per day for its President to conduct Association business within the District. The amount and time for this release from duty shall be mutually agreed to between the District and the Association President. The Association shall reimburse the District for actual costs associated with such leave, with an understanding that the costs for health and welfare benefits shall be paid by the District as set forth in this Agreement. The District agrees to pay for the first 3 release periods for the President of AVTA to conduct Association business within the District. Any additional release time beyond the first 3 periods will be purchased by AVTA.