

**Article 14**  
**TEMPORARY EMPLOYEES**

- 14.0 Any employee classified as a temporary employee, who serves during one (1) school year for at least seventy-five percent (75%) of the number of days the regular schools of the District were maintained in such school year and has performed the duties normally required of a certificated employee of the school district, shall be deemed to have served a complete school year as a probationary employee if employed as a probationary employee for the following school year.
- 14.1 Any such employee shall be employed for the following school year to fill any vacant positions in the District for which the employee is certified and qualified to serve, provided he/she has received a satisfactory evaluation during the school year. For purposes of this section, "vacant position" means a position in which the employee is qualified to serve and which is not filled by a permanent or probationary employee. It shall not include a position which would be filled by a permanent or probationary employee except for the fact that such employee is on leave.
- 14.2 For purposes of this section, "qualified to serve" shall be defined to mean the possession of an appropriate credential plus completion of appropriate academic preparation or experience in the subject matter in which the vacant position occurs.
- 14.3 Any employee classified as a temporary employee who has rendered the service required to qualify under this section but who has not been reemployed due to lack of a vacant position shall be reemployed as a substitute or temporary employee for the following school year.
- 14.4 A temporary employee who completes the school year and has served seventy-five percent (75%) of the number of regular school days but whose contract is not renewed shall receive the same medical benefits as other unit members until September 30th of the year in question.