

Appendix A

Salary Schedules

ANTELOPE VALLEY UNION HIGH SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2009-2010
6 PERIOD WORK SCHEDULE

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6
	BACHELOR'S	BACHELOR'S+15 OR SPECIAL CREDIT	BACHELOR'S + 30 With PRELIMINARY SINGLE SUBJECT CREDENTIAL	BACHELOR'S +45 OR MASTERS with PRELIMINARY CREDENTIAL	*BACHELOR'S + 60 WITH MASTER OR MASTERS +15 with PRELIMINARY CREDENTIAL	*BACHELOR'S +75 WITH MASTERS OR MASTERS +30 with PRELIMINARY CREDENTIAL
STEP	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY
1	36,720	39,289	48,471	48,842	49,205	49,576
2	38,926	41,495	48,529	48,900	49,264	51,777
3	41,128	43,698	48,587	48,958	51,410	53,981
4	43,333	45,902	48,645	51,043	53,615	56,182
5	45,534	48,107	50,676	53,246	55,819	58,388
6	45,534	50,307	52,881	55,450	58,020	60,592
7	45,534	52,511	55,085	57,655	60,222	62,793
8	45,534	54,715	57,289	59,857	62,426	64,999
9	45,534	54,715	59,489	62,058	64,630	67,200
10	45,534	54,715	61,693	64,262	66,834	69,406
11	45,534	54,715	61,693	66,467	69,038	71,607
12	45,534	54,715	61,693	68,670	71,241	73,811
13	45,534	54,715	61,693	70,874	73,443	76,012
14	45,534	54,715	61,693	70,874	73,443	76,012
15	45,534	54,715	61,693	70,874	73,443	76,012
16	45,534	54,715	61,693	70,874	73,443	76,012
17	45,534	54,715	61,693	70,874	73,443	78,681
18	45,534	54,715	64,362	73,540	76,109	78,681
19	45,534	54,715	64,362	73,540	76,109	78,681
20	45,534	54,715	64,362	73,540	76,109	78,681
21	45,534	54,715	64,362	73,540	76,109	81,346
22	45,534	54,715	64,362	76,205	78,775	81,346
23	45,534	54,715	67,027	76,205	78,775	81,346
24	45,534	54,715	67,027	76,205	78,775	81,346
25	45,534	54,715	67,027	76,205	78,775	84,012
26	45,534	54,715	67,027	78,870	81,440	84,012
27	45,534	54,715	67,027	78,870	81,440	84,012
28	45,534	54,715	69,693	78,870	81,440	84,012
29	45,534	54,715	69,693	78,870	81,440	86,678
30	45,534	54,715	69,693	81,537	84,106	86,678
31	45,534	54,715	69,693	81,537	84,106	86,678
32	45,534	54,715	69,693	81,537	84,106	86,678
33	45,534	54,715	72,360	81,537	84,106	89,343
34	45,534	54,715	72,360	84,204	86,773	89,343
35	45,534	54,715	72,360	84,204	86,773	89,343
36	45,534	54,715	72,360	84,204	86,773	89,343
37	45,534	54,715	72,360	84,204	86,773	92,023
38	45,534	54,715	75,025	86,870	89,441	92,023

* Must satisfy section 3.8.2.7.1 through 3.8.2.9 of Agreement (Pre BA/BS UNITS DO NO APPLY)**.

**Career increments are reflected in the individual cells of the salary schedule.

Effective 7/1/07. 3% increase Board approved 9/18/07.

Doctorate \$3,500.00
National Board Certification \$1,500.00
Hourly \$32.77

Dept Chair

1-3 \$1,573.00
3.2-7 \$1,879.00
7.2-11 \$2,229.00
11.2-15 \$2,534.00
15.2-20 \$2,840.00
20.2 \$3,146.00

**ANTELOPE VALLEY UNION HIGH SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE 2009-2010
 7 PERIOD WORK SCHEDULE**

This salary schedule is for a guaranteed year-long, seven period teaching assignment (six classes & one conference/prep) which includes, but is not limited to, Independent Study & CDC. These salaries shall be for STRS credit.

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6
	BACHELOR'S	BACHELOR'S +15 OR SPECIAL CREDIT	BACHELOR'S + 30 with PRELIMINARY SINGLE SUBJECT CREDENTIAL	BACHELOR'S +45 OR MASTERS with PRELIMINARY CREDENTIAL	*BACHELOR'S + 60 WITH MASTER OR MASTERS +15 with PRELIMINARY CREDENTIAL	*BACHELOR'S +75 WITH MASTERS OR MASTERS +30 with PRELIMINARY CREDENTIAL
STEP	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY
1	42,841	45,839	56,551	56,984	57,408	57,838
2	45,415	48,411	56,619	57,052	57,476	60,408
3	47,983	50,980	56,686	57,119	59,980	62,977
4	50,553	53,553	56,754	59,550	62,551	65,546
5	53,123	56,124	59,122	62,120	65,121	68,119
6	53,123	58,691	61,692	64,692	67,692	70,690
7	53,123	61,263	64,263	67,263	70,259	73,259
8	53,123	63,833	66,834	69,833	72,830	75,833
9	53,123	63,833	69,407	72,403	75,400	78,399
10	53,123	63,833	71,977	74,974	77,974	80,972
11	53,123	63,833	71,977	77,546	80,544	83,542
12	53,123	63,833	71,977	80,114	83,114	86,111
13	53,123	63,833	71,977	82,686	85,686	88,681
14	53,123	63,833	71,977	82,686	85,686	88,681
15	53,123	63,833	71,977	82,686	85,686	88,681
16	53,123	63,833	71,977	82,686	85,686	88,681
17	53,123	63,833	71,977	82,686	85,686	91,793
18	53,123	63,833	75,086	85,799	88,792	91,793
19	53,123	63,833	75,086	85,799	88,792	91,793
20	53,123	63,833	75,086	85,799	88,792	91,793
21	53,123	63,833	75,086	85,799	88,792	94,902
22	53,123	63,833	75,086	88,908	91,905	94,902
23	53,123	63,833	78,196	88,908	91,905	94,902
24	53,123	63,833	78,196	88,908	91,905	94,902
25	53,123	63,833	78,196	88,908	91,905	98,012
26	53,123	63,833	78,196	92,017	95,015	98,012
27	53,123	63,833	78,196	92,017	95,015	98,012
28	53,123	63,833	81,308	92,017	95,015	98,012
29	53,123	63,833	81,308	92,017	95,015	101,122
30	53,123	63,833	81,308	95,129	98,125	101,122
31	53,123	63,833	81,308	95,129	98,125	101,122
32	53,123	63,833	81,308	95,129	98,125	101,122
33	53,123	63,833	84,418	95,129	98,125	104,234
34	53,123	63,833	84,418	98,238	101,235	104,234
35	53,123	63,833	84,418	98,238	101,235	104,234
36	53,123	63,833	84,418	98,238	101,235	104,234
37	53,123	63,833	84,418	98,238	101,235	107,361
38	53,123	63,833	87,527	101,348	104,344	107,361

* Must satisfy sections 3.8.2.7.1 through 3.8.2.9 of Agreement (Pre BA/BS UNITS DO NO APPLY)**

3.0% increase Board approved 9/18/07

Effective date 7/1/07

Doctorate	\$3,500.00
National Board Certification	\$1,500.00
Hourly	\$32.77